

MANAGEMENT LEADERSHIP TEAM/CLASSIFIED EMPLOYEES

SUBJECT: Salary Schedule, Work Year, Vacation And Holidays

CLASSIFIED MANAGEMENT SALARY SCHEDULE-MONTHLY

Effective July 1, 2022 (10%)

| Step Range | 1 | 2 | 3 | 4 | 5 | 6 |
|---------------|----------|----------|----------|----------|----------|----------|
| I. | \$ 4,224 | \$ 4,440 | \$ 4,665 | \$ 4,897 | \$ 5,146 | \$ 5,405 |
| II. | 4,549 | 4,782 | 5,020 | 5,271 | 5,541 | 5,821 |
| III. | 5,020 | 5,271 | 5,541 | 5,821 | 6,116 | 6,425 |
| IV. | 5,541 | 5,821 | 6,116 | 6,423 | 6,751 | 7,093 |
| V. | 5,965 | 6,267 | 6,586 | 6,917 | 7,267 | 7,634 |
| VI. | 6,586 | 6,917 | 7,267 | 7,633 | 8,018 | 8,426 |
| VII. | 7,087 | 7,448 | 7,825 | 8,219 | 8,638 | 9,076 |
| VIII. | 7,825 | 8,219 | 8,638 | 9,074 | 9,533 | 10,014 |
| IX. | 8,219 | 8,638 | 9,074 | 9,533 | 10,014 | 10,523 |
| X. | 8,851 | 9,299 | 9,774 | 10,266 | 10,786 | 11,333 |
| XI. | 9,074 | 9,533 | 10,014 | 10,523 | 11,057 | 11,614 |
| XII. | 10,266 | 10,786 | 11,328 | 11,906 | 12,505 | 13,138 |
| XIII. | 10,786 | 11,328 | 11,906 | 12,505 | 13,138 | 13,804 |
| XIV. | 11,527 | 12,102 | 12,707 | 13,344 | 14,010 | 14,720 |
| XV. | 4,665 | 4,897 | 5,146 | 5,407 | 5,679 | 5,969 |
| XVI. | 6,116 | 6,423 | 6,751 | 7,087 | 7,448 | 7,827 |
| XVII. | 9,533 | 10,014 | 10,523 | 11,057 | 11,613 | 12,202 |
| XVIII. | 18,796 | 19,265 | 19,746 | 20,241 | 20,747 | |

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| I. | Head Custodian-Middle School; Assistant Parent Engagement Coordinator |
| II. | |
| III. | Supervisor of Custodial Services |
| IV. | Warehouse Manager |
| V. | Social Worker; Supervisor of Grounds; Parent Engagement Coordinator; Behavioral Health Therapist I |
| VI. | K-12 Pathway Coordinator |
| VII. | Business Assistant; Early Childhood Specialist, Behavioral Health Therapist II |
| VIII. | Network Manager; Supervisor of Maintenance & Operations; Energy Education Manager; Supervisor of Reprographics & Records; Supervisor of Payroll and Benefits |
| IX. | Project Manager; Assistant Director of Maintenance & Operations; Human Resources Coordinator; Supervisor of Accounting |
| X. | Coordinator of Early Childhood Education; Behavioral Health Clinical Supervisor |
| XI. | Director of Database Administration; Director of Network Administration |
| XII. | Senior Building Inspector |
| XIII. | |
| XIV. | Director of Transportation; Director of Risk Management*; Director of Fiscal Services; Director of Maintenance & Operations; Director of Planning & Development; Director of Purchasing; Director of Nutrition Services; Director of Communications |
| XV. | Head Custodian-High School |
| XVI. | Supervisor of Nutrition Services; Supervisor of Transportation |
| XVII. | |
| XVIII. | Assistant Superintendent of Business Services* |

Management/Leadership personnel are also eligible for longevity increments for the 2022-23 school year, such employees shall be eligible for longevity increments as follows: (1) after completion of seventeen (17) years of employment with the District, the employee shall receive a two thousand, two hundred and forty dollar (\$2,240) longevity increment each subsequent year in addition to his/her placement on the salary schedule, above; (2) after twenty (20) years of District employment, the employee shall receive a three thousand nine hundred sixty-three dollar (\$3,963) longevity increment; (3) after twenty-five (25) years of District employment, the longevity increment shall increase to five thousand, three hundred eighty-eight dollars (\$5,388); (4) after thirty (30) years of District employment, the longevity increment shall increase to six thousand eight hundred and nineteen dollars (\$6,819); after thirty-five (35) years of employment, the longevity increment shall increase to eight thousand two hundred dollars and fifty-one dollars (\$8,251). Whenever the Classified Salary Schedule is increased, each longevity increment shall be increased by a minimum of the same percent amount and this section of the Management Leadership Team/Classified Employees salary schedule shall be adjusted accordingly.

Management/Leadership Personnel with doctorate degree are eligible for 4% increase to yearly salary.

*Eligible for longevity increment they would receive if they were certificated employees per Board approved agreement.

Board Approved: 11/07/2022; Revised 6/26/2023